

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Direct Encoding (No GPB in database)				
Organization: Philippine Center for Postharvest Development and Mechanization			Organization Category: National Government, Attached Agency	
Organization Hierarchy: Department of Agriculture, Philippine Center for Postharvest Development and Mechanization				
Total Budget/GAA of Organization:	310,126,000.00			
Actual GAD Expenditure	12,194,461.08	Original Budget	14,793,796.56	
		% Utilization of Budget	82.43	
% of GAD Expenditure:	3.93%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ACCEPTED THROUGH THE GMMS

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1	Lack of access of women farmers to new postharvest technologies.	Post-harvest technologies need to be accessed by the farmers and the other stakeholders in agriculture. The continuous program to create awareness must be enhanced to further increase the level of awareness of the intended beneficiaries especially the women. Mechanization as one of post-harvest technologies is not restricted to men but women as well because machines being developed and promoted are women-friendly.	To increase awareness among the target clientele about post-harvest and mechanization through gender sensitive print media, audio-visual media.	MFO: MFO: Extension Support, Education and Training Services (ESETS)	Production of gender-sensitive print media, audio-visual media.	Gender-sensitive videos to be produced. - At least 1 gender-sensitive technology video. Number of gender-sensitive publications to be produced.gender-sensitive publications produced - (PHilMech Newsletter, Annual Report, PHilMech leaflet and PHilMechInfokit), - PHilMech Newsletter (5,000 printed copies in the first quarter issue) and (5,000 printed copies in second quarter issue), (5,000 printed copies in third quarter issue), (10,000 printed copies in fourth quarter issue).Annual Report (1,000 printed copies in the second quarter issue).PHilMech leaflet (5,000 printed copies in the first quarter).PHilMechInfokit (2,000 printed copies in the second quarter)	1 gender-sensitive video production produced in the second quarter. Total of 28,000 copies of gender-sensitive publications produced:-20,000 copies of PHilMech Newsletter per quarter- 1,000 copies of Annual Report- 5,000 copies of PHilMech Corporate Leaflet- 2,000 copies of PhilMech Infokit	955,470.35 GAA	761,970.35 GAA	Applied Communication Division (AC1)	Done.
2	Lack of access of women farmers to new postharvest technologies.	Women have less access to information about new post-harvest technologies and gender friendly machines.Communication materials produced need to make women aware that technologies developed can be useful even to them.	To increase access and level of awareness of women farmers on the new post-harvest technologies and gender-friendly machineries/equipment.	MFO: MFO: Extension Support, Education and Training Services (ESETS)	Process documentation and packaging of PHilMech success stories into various gender-sensitive narrative formats.	No. of gender-sensitive Video Documentary produced. - At least 1 Video production produced (Video documentary production P 65,000). No.of gender-sensitive Anihan Magazine developed and distributed. - At least 1,000 published copies of Anihan Magazine and distributed.(P1,000 X P145 pesos/copiesP 145,000) Number of women beneficiaries - At least 40% of women received the gender-sensitive PHilMech publication materials.	1 gender-sensitive video production produced on semi-wet coffee processing and drying using MCSTD Technology in Cabuyao, Laguna coffee site (both women and men involved in the processing). 1,060 copies of gender-sensitive Anihan Magazine published 40% received postharvest and mechanization publication materials (SUCs, Research)	591,985.76 GAA	441,548.76 GAA	Applied Communication Division (AC10)	Done.



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3	Section 23 of the MCW IRR for this concerns food security and productive resources.	Women have less access to information about new post-harvest technologies and gender friendly machines. Communication materials produced need to make women aware that technologies developed can be useful even to them.	To increase access and level of awareness of women farmers on the new post-harvest technologies and gender-friendly machineries/equipment	MFO: MFO: Extension Support, Education and Training Services (ESETS)	Development support communication on gender-friendly post-harvest and mechanization technologies of PHiIMech.	Number of popularized support material to be developed and distributed - Technology kit for women technology adopters- 2,000 copies/2 issues	3,000 copies each flyers developed and distributed Tech. Flyer 1-RCEFTech. Flyer 2-PRTMDCTech. Flyer 3-Coconut WaterTech. Flyer 4-Cacao briquette.	1,273,101.59 GAA 792,641.48 GAA	1,027,035.91 GAA 641,728.54 GAA	Applied Communication Division (AC4) Applied Communication Division (AC3)	Done.
4	Section 23 of the MCW IRR. Food Security and Productive Resources.	Women clients do not have the capacity to produce the market high quality, environmentally sustainable products.	To improve the capacity of women clients assisted by PHiIMech to produce and market high quality, environmentally sustainable products enhance competitiveness and sustainability of their enterprises and contribute to women economic empowerment in the rural communities.	MFO: MFO: Extension Support, Education and Training Services (ESETS)	Provision of assistance to women micro-entrepreneurs and potential entrepreneurs through the sustainable MCSTD-based enterprise. 1. Conduct Business Planning 2. Coaching and Mentoring 3. Learning Session on Good Management Practices 4. Various Technical Assistance like Technical Orientation on MCSTD users/adopters.	Number of women micro-entrepreneurs assisted under PHiIMech-MCSTD based enterprise. - At least 15 women-micro entrepreneur assisted.	A total of 59 women micro-entrepreneur assisted (16 female participants in Learning Session on Product Processing of selected Fruits and Vegetable using MCSTD held in PHiIMech, 33 female participants in Learning Session on Promoting Competitive Products for sustainable Women Led MCSTD-Based Enterprise held in Tagbilaran, Bohol, and 10 female participants in Learning Session on Product Development for Sustainable Women Led MCSTD-Based Enterprises in Balilihan, Bohol)	704,557.50 GAA	814,203.83 GAA	Enterprise Development Division (ED13)	Done. Variance in the budget is due to the salary of permanent staff and adjusted 2019 approved budget.
5	Lack of/limited women-friendly equipment/machines for processing of rubber. Processing of rubber is currently a man-dominated activity and a gender-friendly processing technology will help increase income of women.	Difficulty on the post-harvest and processing operations of agricultural commodities.	To establish a gender-friendly rubber sheet processing system.	MFO: MFO: R and D	Establishment of rubber sheet processing system for farmers of Kidapawan City, North Cotabato that can be operated by women.	No. of rubber sheet processing system developed for farmers of Kidapawan City. - At least 1 developed a prototype rubber processing machine. No. of women-farmers cooperator of rubber processing technology developed. - At least 10 women-farmers beneficiaries of rubber processing machine.	1 rubber sheet machine prototype developed 62 women farmers assisted during the operation (1 Cooperative with 169 members)	301,283.10 GAA 788,316.60 GAA	231,205.79 GAA 523,741.13 GAA	Agricultural Mechanization Division (AM21) Socio-Economic and Policy Research Division (SE21)	Done.



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6	Ensure availability of skills training, business-related training, and livelihood capability programs for women potential entrepreneurs and women entrepreneurs (MCW, Sec. 26:B)	Women coffee entrepreneurs lack the formal training to develop technical skills.	To enhance technical skills and improve the income of women coffee farmers, growers and processors.	MFO: Extension Support, Education and Training Services (ESETS)	Provision of technical and entrepreneurial capability through training, coaching, mentoring, workshop, market and financial linkages.	No. of women coffee enterprise/farmer/grower/processor assisted in the capacity building activities (Technical training, operation and maintenance of equipment, business action planning workshop, entrepreneurial skill) - At least 5 women coffee enterprise/farmer/grower/processor assisted.	43 coffee women coffee enterprise/farmer/grower/processor assisted. (Learning session conducted: 1. Production of improved quality coffee beans through proper postharvest and processing of Robusta coffee for the farmer members of the Wishful Ancestral Domain Association of Kalaguya From Carranglan, Nueva Ecija was conducted on June 13-14, 2019 2. Conducted business action planning workshop with application of business model canvass for the NEUST faculty and staff to improve production and postharvest practices for Kape Ecija.)	524,572.70 GAA	747,399.07 GAA	Enterprise Development Division (ED3)	Done. Variance in the budget is due to the salary of permanent staff and adjusted 2019 approved budget.
7	Lack of/limited women-friendly equipment/machines for shelling mungbean which is a woman-dominated post-harvest activity.	Difficulty in harvesting post-harvest operations of agricultural commodities.	To develop women-friendly equipment and technologies for the post-harvest operation practices for mungbean.	MFO: MFO: R and D on Agricultural Mechanization	Design and development of mungbean sheller for rural women.	No. of mungbean sheller design and developed for rural women. - At least 1 developed a prototype sheller for mungbean. No. of Testing and Evaluation. - At least 3 sets of data gathered in testing and evaluation.	1 prototype developed for mungbean sheller 3 sets of data gathered in the conduct of actual testing and evaluation of mungbean sheller	943,768.00 GAA	773,482.80 GAA	Agricultural Mechanization Division (AM26)	Done.
8	Lack of/Limited women-friendly equipment/machines for harvesting agricultural commodities and other post-production operations.	Women in agriculture have role not just in the production but also in the post-production side. Difficulty in harvesting and post-harvest operations of agricultural commodities will be lessened and easier for women with the development of women-friendly equipment and technologies. Abaca fiber processing is a woman-dominated activity.	To ensure availability of women-friendly equipment and technologies for the post-production processing operations of agricultural commodities.	MFO: MFO: R and D	Establishment of abaca fiber primary processing system for farmers of North Cotabato.	No. of women farmer beneficiaries - At least 10 women beneficiaries of the technology. No. of processing technology developed - At least 1 prototype abaca processing machine developed by the end of 2019.	21 women farmer beneficiaries were identified in the 3 cooperatives with a total of 90 members wherein 21 were female 1 prototype abaca processing machine developed	300,744.29 GAA 619,778.79 GAA	236,954.59 GAA 532,917.21 GAA	Socio-Economic and Policy Research Division (SE19) Agricultural Mechanization Division (AM23)	Done.



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9	Lack of machines/equipment in post-harvest processing operations by the fisherfolks.	Manual sorting is mostly done by men, hence, drudgery of work in sorting/grading and non-availability of efficient mechanical fish sorter.	To develop and design a cost-effective fish sorting machine for Milkfish.	MFO: MFO: R and D on Agricultural Mechanization.	Design and Development of Fish Sorting Machine for Milkfish.	Designed and fabricated a gender-friendly fish sorting machine by the end of the year. - At least 4 fish sorting machine prototype fabricated.	1 designed prototype milkfish sorter	610,135.34 GAA	576,199.69 GAA	Agricultural Mechanization Division (AM30)	Done. Only 1 prototype milkfish sorter was the actual target of the project. The one indicated on Column 6 refers to the number of fabricated components.



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10	Limited awareness/information the important participation of women on the post-harvest technology operation.	Training conference and seminars for post-harvest and mechanization were attended mostly by men, due to the perception that mechanization technologies are fitted to men.	To increase the level of knowledge of women-stakeholders on post-harvest technologies. To ensure women's participation on trainings about new post harvest technologies and equipment.	MFO: MFO: Extension Support, Education and Training Services (ESETS)	1.Issuance of an office training letter invitation should purposively women participants. 2.Developed gender-responsive training module for Resource Person Development Course on Post-harvest Technologies.	No. of Commercialize Technology Demonstration. - At least 2 gender-friendly commercialize post-harvest technology/equipment conducted in techno-demo of this year. No. of Technical Conference conducted. - At least 2 training conducted Number of women participated in Commercialize Techno-Demo. - At least 8 women participated in batches of techno-demo. No. of women participated in the Techno-Talakayan. - At least 20 women participated. No. of Techno-Talakayan conducted. - At least 1 training conducted. No. of Assessment and Monitoring of trained participants. - At least 1 women participants monitored. No. of women participated in the Technical Conference. - At least 10 women participated. No. of module developed for HVC (High Value Crops). - At least 2 module for HVC for coffee and Onion.	3 gender-friendly commercialize postharvest technology/equipment conducted in techno-demo of this year (Cashew Nut Sheller, charcoal fired-oven,impeller ricemill, cornmill). 2 batches of Technical Conference conducted A total of 124 women participated in the 5 batches of Techno-Demo conducted. 49 women participated in the Techno-Talakayan during the 41st Founding Anniversary and 20th Postharvest Loss Prevention Week with a total of 258 participants. 1 Techno-Talakayan training conducted. 34 women participated in assessment and monitoring conducted with a total of 104 participants. 29 women participated in the 2 batches of Technical Conference(24 women in the first batch and 5 for the second batch). 1 module developed for mechanization postharvest technologies for coffee conducted in Tabuk, Kalinga	1,562,864.00 GAA 2,914,874.76 GAA 1,029,284.68 GAA	1,212,170.41 GAA 1,971,996.15 GAA 556,870.63 GAA	Technology Management and Training Division (TM5) Technology Management and Training Division (TM14) Technology Management and Training Division (TM11)	Done.



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11	Lack of/limited gender-friendly machines and equipment for peanut that will reduce drudgery in post-harvest operations.	Manual digging, lifting and threshing is mostly done by men, due to laborious and time consuming activities.	To design and develop a groundnut digger/combine for peanut suitable for small farm-level operation.	MFO: MFO: R and D on Agricultural Mechanization	Design and Development of groundnut digger/combine for peanut.	No. of technology developed. - At least 1 fabricated modern equipment peanut digger. No. of testing and field evaluation. - At least 2 number of data gathered. No. of women cooperators. - At least 1 women cooperator/beneficiaries of peanut digger.	1 prototype equipment for peanut digger developed 2 sets of data gathered in testing and evaluation 56 women under LGU benefited from the focal group discussion conducted (M34,F56)	782,460.37 GAA	708,372.52 GAA	Agricultural Mechanization Division (AM22)	Done.
12	-	-	-	MFO: -	-	- - -	-	0.00 GAA	0.00 GAA	-	Not Done. Removed as per PCW comment
ORGANIZATION-FOCUSED ACTIVITIES											
13	Low level of awareness on GAD concerns and issues of new employees	PHilMech hired new employees that needs to be gender-sensitized.	To raise the the level of awareness of employees on gender issues and concerns.	MFO: MFO: GASS	Conduct Gender Sensitivity Seminar on Women Empowerment for the Celebration of National Women's Month for New PHilMech Employees.	Number of staff to be gender-sensitized. - At least 30 female and 20 male employees of PHilMech has increased awareness on gender inequalities among women and men.	120 female and 114 male PHilMech employees attended seminar on women empowerment.	18,000.00 GAA	436,663.70 GAA	Gender and Development (GAD)	Done. Variance in the budget is due to the salary of contracted staff who worked in the project and other expenses used specifically for the GAD program.



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14	Low level of awareness on gender issues and concerns among personnel.	Lack of gender-related trainings for personnel.	To increase the knowledge of researchers in gender analysis and gender tools.	MFO: GASS	Conduct Gender Mainstreaming Evaluation Framework (GMEF) Assessment and Harmonized Gender and Development Guidelines (HGDG).	Number of employees to be trained-Top management officials/senior officers and project leaders trained at the 3rd quarter. - At least 10 male ManCom Executive members/senior officers/project leaders/GFPS members participated and at least 10 female ManCom Executive members/senior officers/project leaders/GFPS members participated.	34 employees participated in the training on Gender Analysis and Gender Tools for PHilMech GAD Focal Point System at PHilMech Training Hall last September 25-26, 2019 (31 were female and 3 were male)	52,000.00 GAA	0.00 GAA	GAD	Done. Budget included in 436,663.70. Variance in the attendees due to prior commitment of ManCom Executive members and senior officers.
15	Executive Order No. 340.Section 1. Day Care Services for the employee's children under 5 years of age.	PHilMech employees, single employees, solo parents who act as guardians over young children and solo parents bring their children to office during school-break, hence, affecting their productivity.	To enhance productivity of PHilMech employees, solo parents and single employee who act as guardians over young children.	MFO: MFO:GASS	Summer Day Care program for children of employees.	Number of girls and boys enrolled in the Summer Day Care Program. - At least 5 girls and 5 boys enrolled in the summer day care program. Feedback of staff with young children. - Satisfaction rating of employees who participated in the program. Number of female and male employees benefitting from the program. - At least 5 female and 5 male employees benefited from the program.	4 boys and 4 girls were enrolled in the summer day care program which ran from April to May 2019 Satisfactory rating was given by parents/guardians of Summer Day Care enrollees. Two suggested that the program should be whole year. 5 female and 3 male employees benefited from the program.	27,957.25 GAA	0.00 GAA	Gender and Development (GAD)	Done. Budget included in 436,663.70
SUB-TOTAL								14,793,796.56	12,194,461.08	GAA	
TOTAL								14,793,796.56	12,194,461.08		



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